

**The Changing Massachusetts
Health Care Environment:
*Final Presentation to the
Health Care Task Force***

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Overview

- Where We Started
- Developments During the Task Force/Working Group Process
- Current Conditions and Concerns
- Areas for Action

Boston Employers' Costs Among the Highest in the Nation

Health Care Costs per Employee,
Major Metropolitan Areas, 2001



Source: Hewitt Associates, Hewitt Health Value Initiative, 2001.

Massachusetts' Medicaid Expenditures Per Enrollee Also High

- Including long-term care expenditures, Massachusetts ranked 7th in per-enrollee expenditures in 1998.
- Excluding long-term care expenditures, Massachusetts ranked 5th.

In Spite of High Expenditures, We Were Seeing

- **HMOs** on the brink of insolvency
- **Hospitals** in severe financial distress
- **Nursing homes** entering bankruptcy
- **Community-based** providers in trouble
- **Lower Physician** income in Massachusetts

Why?

- Several years of little or no increase in private insurance premiums to insurers
- Low hospital payments relative to costs from both private and Medicaid payers
- Medicare changes reduced anticipated federal revenue

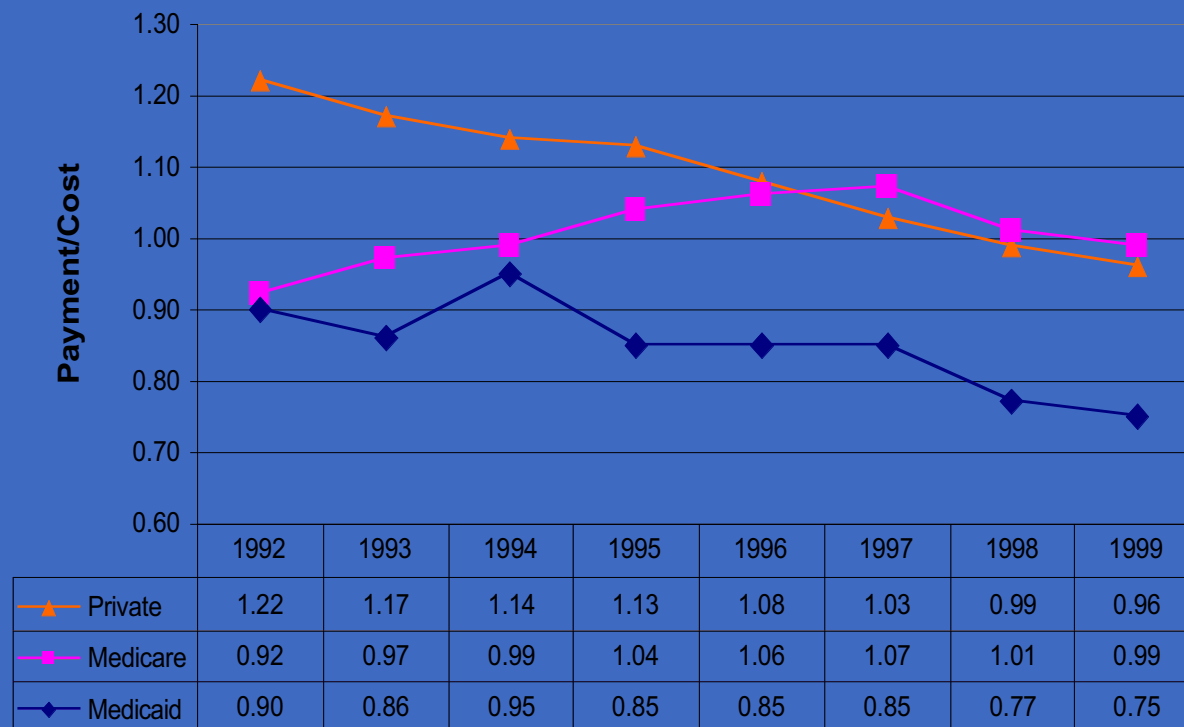
Medicaid and Private Payments to Hospitals Have Been Below Cost

| | Medicaid | Private |
|---|----------|---------|
| | | |
| MA Payment to Cost Ratios | 0.75 | 0.96 |
| | | |
| Number of States with Ratios Higher than MA | 43 | 48 |
| | | |
| Number of States with Ratios Lower than MA | 5 | 1 |

* The State of Illinois also has the same Medicaid hospital payment to cost ratio.
Source: MedPAC Report to Congress: Medicare Payment Policy, March 2, 2001.

And The Gap In The Medicaid
Payment-to-Cost Gap Has Grown
Since 1995

Payment to Cost Ratios



Medicaid figures in 1998 and 1999 do not include Medicaid managed care.

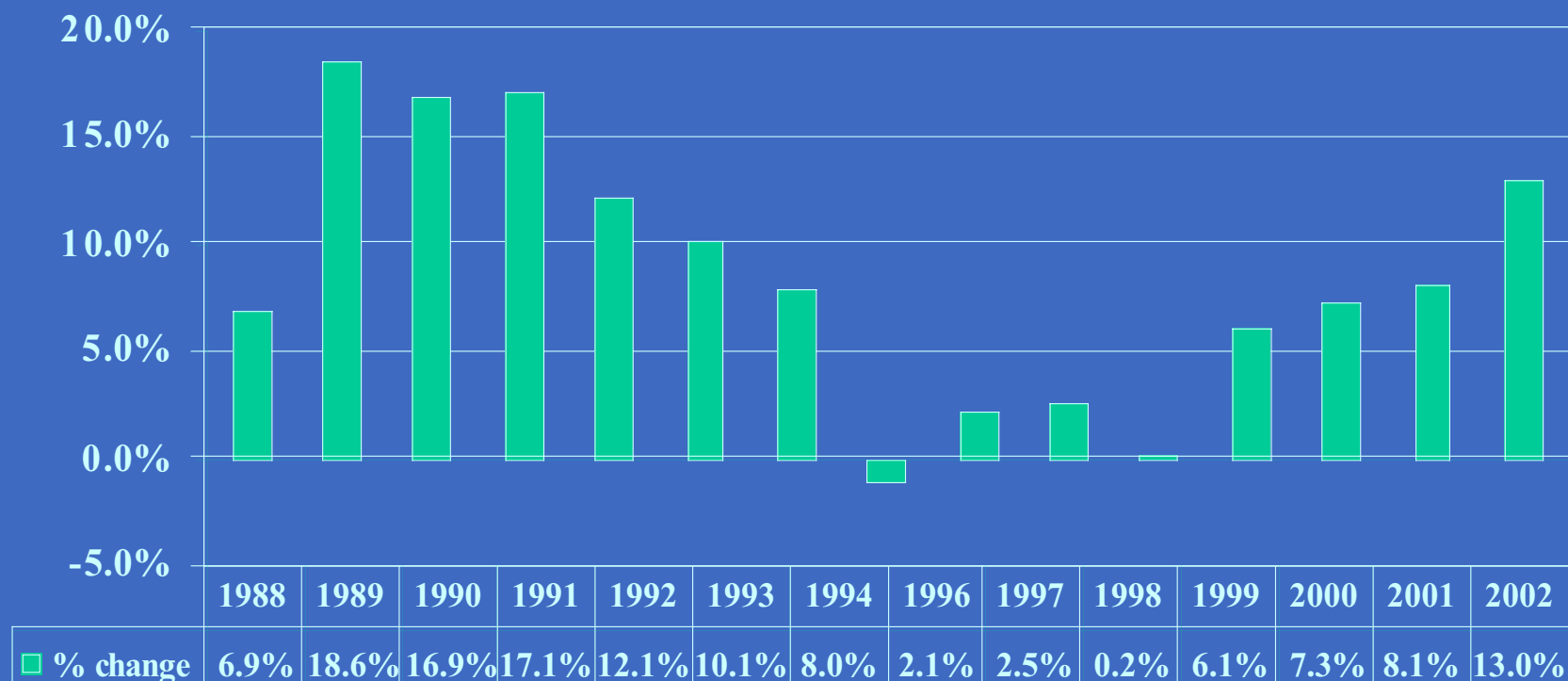
Sources: 1992-1998, Lewin. 1999 and Medicaid 1998, MedPAC.

Developments Since Task Force Began. . .

- *Insurers* Financial Position Has Improved
- Revenues From Private and Public Payers To *Hospitals* Have Increased, But so Have Costs
- *Nursing Home* Margins Have Improved Slightly
- Thanks to Improvements in Medicare Payments, *Home Health Agencies* Are in Better Shape

Employer/Purchasers Are Paying More

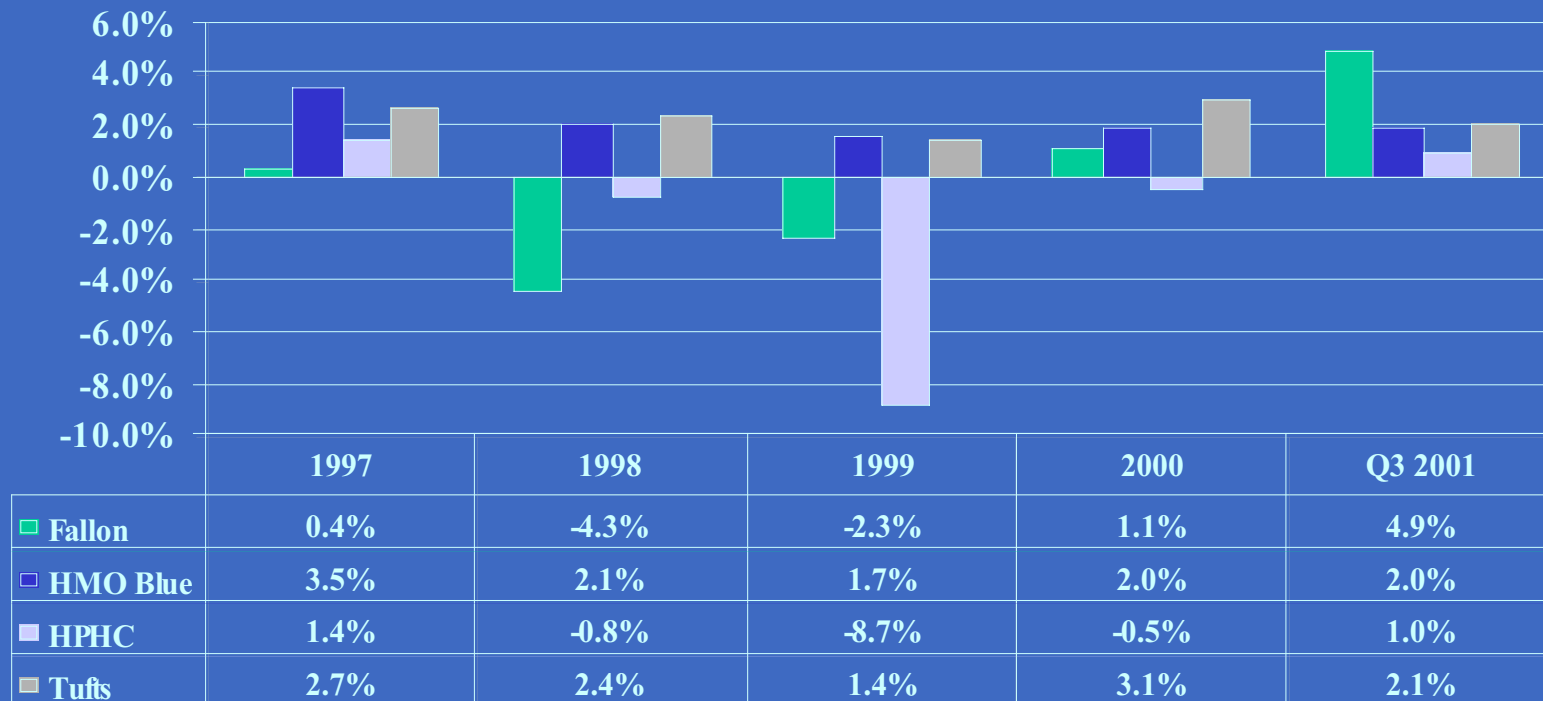
Health Benefit Cost Trend, All Employers



Source: William M. Mercer, Incorporated

HMO Financial Conditions Have Improved

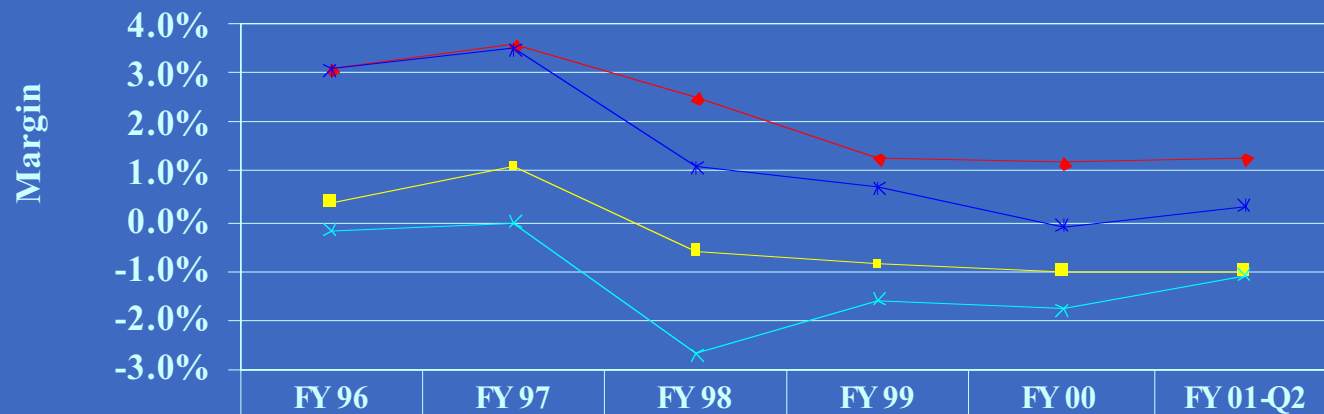
HMO Net Profit Margins 1997 - Q3 2001



Source: Massachusetts Division of Insurance

Hospital Results are Mixed

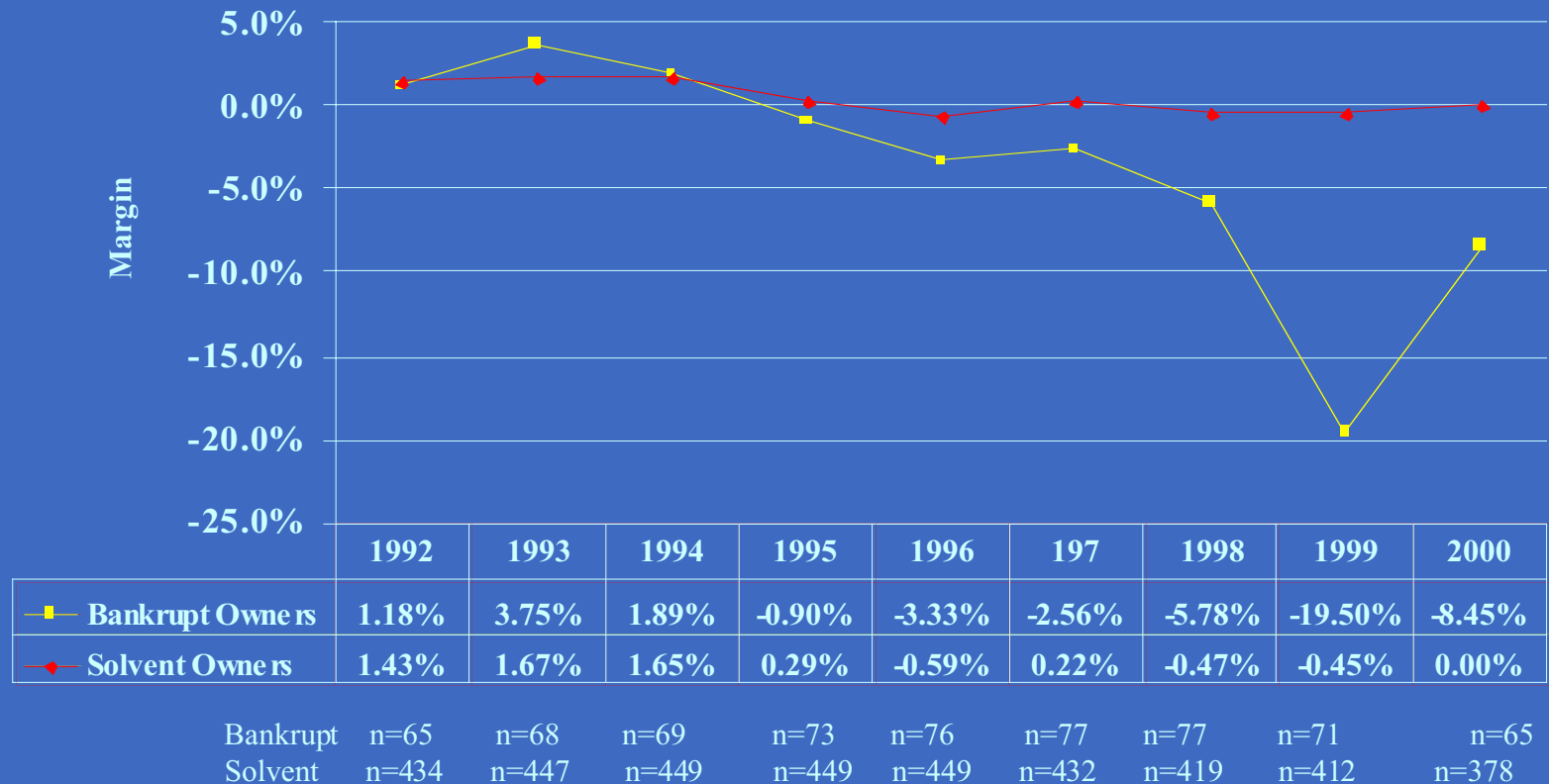
Median Total and Operating Margins FY 1996-2001
Teaching v.s. Community Hospitals



| | FY 96 | FY 97 | FY 98 | FY 99 | FY 00 | FY 01-Q2 |
|-------------------------|-------|-------|-------|-------|-------|----------|
| —◆— Total Community | 3.1% | 3.6% | 2.5% | 1.3% | 1.2% | 1.3% |
| —x— Operating Teaching | -0.2% | 0.0% | -2.7% | -1.6% | -1.8% | -1.1% |
| —■— Operating Community | 0.4% | 1.1% | -0.6% | -0.9% | -1.0% | -1.0% |
| —x— Total Teaching | 3.1% | 3.5% | 1.1% | 0.7% | -0.1% | 0.3% |

Nursing Homes are Better, but Still in Serious Condition

Median Total Margin for Nursing Facilities Owned by Currently Bankrupt Entities vs. Facilities Owned by Solvent Entities



Source: DHCFP 403 cost report; FY 01-Q2 from MA Hospital Association Financial and Utilization Survey.

The State has Responded with Increased Targeted Funding

- Targeted Medicaid rate increases for some hospital services
- Increased state funding and reduced hospital assessments for uncompensated care
- Targeted relief for financially distressed hospitals
- Targeted spending on front-line caregivers in nursing homes

Physicians Are Under Pressure

- Physicians are concerned about erosion in practice conditions and payment rates.
- Supply appears to be adequate, though many physicians in Massachusetts do not practice full time.
- Situation should be monitored.

Massachusetts Has More Physicians Than Other States

Rate of Non-federal Physicians per
100,000 Civilian Population, 1999



Source: AMA, taken from www.statehealthfacts.kff.org

Current Conditions and Concerns

- Increased health care revenue will help Providers and Insurers, But will cause more problems for Employers, Patients and Government
- Need to modify Massachusetts use of higher-cost settings for care
- Loss of volume is hurting lower-cost settings, such as community hospitals and non-hospital outpatient sites

Current Conditions and Concerns

- Medicaid payments to hospitals, in relation to cost, are low and gap is widening.
- Nursing homes continue to need assistance and have few alternatives to Medicaid as a revenue source.
- Economic conditions are likely to contribute to higher Medicaid enrollment.

Areas for Action

- Reduce the Rate of Cost Increases by:
 - Focus on Shifting Use Patterns
 - Encourage Efficiency and Reducing Unnecessary Cost
- Examine Payment and Utilization Patterns of Medicaid
- Insurance Oversight and Maintaining Access to Insurance
- Increase State Monitoring, Analysis and Reporting of Health System

Reducing the Rate of Cost Increases

- Reducing Rate of Increase in Health Care Costs should be a priority for the private and public sectors.
 - Continued double-digit increases in Massachusetts premiums could lead to increased numbers of uninsured and may hurt our attractiveness to businesses.
 - Further increases in cost put pressure on Medicaid, on top of increases resulting from higher enrollment.

Reducing the Rate of Cost Increases: Shifting Use Patterns

- Among factors driving cost increases, changes in use patterns may be most responsive to intervention.
 - The high-cost structure of our system (more teaching hospitals, more specialists) is part of who we are; we might not want to change it even if we could.
 - But more recent trends in higher use of teaching hospitals, outpatient departments and emergency departments are troubling.

Reducing the Rate of Cost Increases: Shifting Use Patterns

- Shifts in patient volume exacerbate our already high costs.
 - Lower-cost settings may close, forcing even more care to expensive settings.
 - Pressure for special assistance to preserve community hospitals would increase costs in short-run but could reduce costs in long-run.

Reducing the Rate of Cost Increases: Shifting Use Patterns

- For Medicaid, which pays based largely on average costs,
 - shift towards higher-cost teaching hospitals from community hospitals increases the hospital payment-to-cost gap; and
 - increased use of hospital outpatient departments and emergency rooms, rather than lower cost settings, increases expenditures

Reducing the Rate of Cost Increases: Shifting Use Patterns

- Tools:
 - use provider and consumer education about quality, financial incentives
 - develop quality improvement initiatives, quality measurement and reporting mechanisms
 - develop quality measurements and improvements that increase attractiveness of lower-cost, community settings

Insurance Oversight and Maintaining Access to Insurance

- Review state requirements to determine if:
 - some that generate cost increases could be eliminated and
 - Whether more oversight of HMOs' financial requirements and pricing practices is necessary
- Evaluate mandated benefits in relation to any premium increases they will entail
- Reduce barriers to benefit designs that might preserve access to necessary services through lower premiums

Encourage Efficiency and Reduce Unnecessary Cost

- Tools:
 - comparative data analysis and reporting on cost and efficiency of providers
 - administrative simplification through collaborative public-private efforts and streamlining government regulation

Examine Aspects of Medicaid in the Changing Health Care Environment

- Re-evaluate annual update or “inflation” factor in payment formulas, adjust to account for unavoidable cost increases
- Incorporate incentives to encourage efficiency and use of lower-cost providers wherever possible, in partnership with providers
- Maintaining eligibility and appropriate payment for services are both important

Increase Monitoring, Analysis and Reporting

- Increased demand for high-cost services requires examination
 - Is there a lack of sufficient access to primary care in community settings, such as physician offices, contributing to higher ED use?
 - Are physician practice patterns and affiliations related to shifts in demand?

Increase Monitoring, Analysis and Reporting

- Cost and efficiency variation across providers should be examined
 - best practices can be identified and shared
 - overall efficiency in resource utilization is a common goal

Increase Monitoring, Analysis and Reporting

- Developing more and better measures of quality and evidence-based practices would improve outcomes and efficiency.
- Reporting of information, coupled with provider and patient incentives, should help to increase efficiency in the system overall.